DOLLAR GENERAL

Application for Employment

Dollar General strives to maintain $a\,safe\,and\,drug\,free\,environment$ by conducting background checks and drug tests Complete all areas of the application in bl (as permitted by law).

great benefits **Dollar General** offers employees...

- Vacation (full-time employees)
- Cash bonus for eligible positions
- 401(k) Savings and Retirement Plan

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Health insurance for all employees

Date
Location
FOR HIRING MANAGER USE ONLY
Assessments:

■ Does Not Meet Standards

■ Meets Standards

PERSONAL INFO	RMATION								
Full name: Social Security Number: X X X - X X									
Present address:	Street		City		State	Zip code			
Primary phone:		A	lternate phone:	П.,					
	time to call?		referred phone: LP are you 18 years of ac						
EMidli duuress	You must be at least 1		, ,	_					
GENERAL Massachusetts and Philadelphia, PA applicants: Do not answer the following question regarding criminal convictions. Illinois, Connecticut and New York applicants: Please review the Notification and Agreement section before answering the question regarding criminal convictions as you may not be required to disclose certain information, including sealed, expunged or erased records. Have you ever been convicted of a crime (other than a minor traffic violation)? Yes No If yes, please explain: Candidates who select yes are not automatically disqualified from consideration for employment.									
ი vou have any	relatives employed by Dollar	General? Tyes	No	Tor employment.					
If yes, please list n	name(s) and where they work	:							
Are you legally autl	horized to work in the United St	tates and able to demo	onstrate this by providi	ing appropriate		on? 🗆 Yes 🗖 No			
	n the future require sponsors			□No					
How did you find o	out about employment opport In-Store S	unities at this location Signage	? Newspaper	☐ Em	ıployee Walk-Ir	1			
☐ Agency	☐ Career Fa	air	College Recruitir	ng 🔲 Rel	lative				
Employee Refer	rral (Name)		Other (specify)	-					
EMPLOYMENT									
	orked for Dollar General? Under what name:	· ·							
When: Under what name: Reason for leaving:									
When will you be available to begin work? Will you have a reliable means of transportation? □Yes □No									
Low many hours	par week would you expect	to work?	How many hours per week would you expect to work? Are you available to work: Part-time Full-time When are you available to work?						
-		to work?	Are you available	to work: LP	art-time 🗀	-uii-time			
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When are you ava	ailable to work?								
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Full Name Dollar General is a leading retailer with over 9,000 stores and distribution centers across the United States with a focus on Serving Others... Every day! Location **WORK HISTORY** How many different employers have you worked for in the past 5 years? Have you ever been suspended, asked to resign or discharged from any employment? \square Yes \square No If yes, please explain: Please explain any gaps between employers of 3 months or longer: Please list other names under which you worked so that Dollar General can verify your previous employment: List below all current and past employment, beginning with your **most recent**. Industry Types: Use the following 2-digit codes to indicate the type of industry for each job listed in the work history. **01** RETAIL STORE, **02** GROCERY, **03** RESTAURANT, **04** BANKING, **05** REAL ESTATE, **06** TRANSPORTATION, **07** CONSTRUCTION, **08** DISTRIBUTION, **09** MANUFACTURING, **10** PHARMACEUTICAL, **11** WHOLESALE DISTRIBUTION, **12** OTHER Address Employed From mployed To Phone Starting Job Title Ending Job Title Reason for Leaving ay Rate Start ay Rate Last Describe Your Work What did you like best What did you like least Company Name ndustry Type Supervisor Name lay we contact this employer? Employed From mployed To Starting Job Title Reason for Leaving Pay Rate Start ay Rate Last Ending Job Title Describe Your Work What did you like best What did you like least Company Name Industry Type Supervisor Name May we contact this employer? Address Phone **Employed From** Employed To Reason for Leaving Starting Job Title **Ending Job Title** Pay Rate Start Pay Rate Last What did you like best Describe Your Work What did you like least Supervisor Name Company Name Industry Type May we contact this employer? mployed From Address Phone mployed To

WORK REFERENCES Include current and accurate contact information. Do not include "personal" references.						
Name	Phone () –	Alternate Phone () –	Years Acquainted			
Address	Email address	Occu	pation/Work Relationship			
Name	Phone () –	Alternate Phone () –	Years Acquainted			
Address	Email address	Occu	pation/Work Relationship			
Name	Phone () –	Alternate Phone () –	Years Acquainted			
Address	Email address	Occu	pation/Work Relationship			

Reason for Leaving

What did you like best

NOTIFICATION AND AGREEMENT

Starting Job Title

Describe Your Work

Illinois applicants: You are not obligated to disclose sealed or expunged records.

Ending Job Title

New York applicants: You are not required to disclose prior arrests that were resolved in your favor, sealed records, or youthful offender adjudications.

Connecticut applicants: You are not required to disclose the existence of any arrest, criminal charge or conviction, the records of which have been erased pursuant to Connecticut General Statutes Sections 46-b-146, 54-760 or 54-142a. Criminal records subject to erasure pursuant to the above mentioned statute sections are records related to (a) determinations of "delinquency" or that, as a child, you were a member of a family with service needs, (b) a ruling you are a "youthful offender", (c) a criminal charge that has been dismissed or nulled; (d) a finding you are not guilty for a criminal charge, or (e) a conviction for which you have received an "absolute pardon". Any person whose criminal records have been erased pursuant to Connecticut General Statutes Sections mentioned above shall be deemed to never have been arrested within the meaning of the general statutes with respect to the proceedings so erased and may so swear under oath

I certify that all information provided by me is true, accurate and complete. I understand that falsification, misrepresentation or omission of fact on this application or any other accompanying or required documents will be cause for denial of employment or immediate termination of employment, regardless of how or when it is discovered.

I authorize the investigation of all statements and information contained in this application. I release from all liability anyone supplying such information, and I also release the employer from all liability that might result from conducting an investigation.

I understand that this application will remain active for a 90 day period. After that time, if I desire further consideration, I will complete a new application in person or by mail

Hiring is conditional upon, among other things, a candidate and/or employee submitting proof of identity and work eligibility in accordance with the Immigration Reform and Control Act, completing and obtaining successful results on a drug screen (if applicable) and criminal background check.

You must be at least 18 years old to work for Dollar General, unless otherwise authorized by Human Resources or required by law. Close relatives may not work in the same store or department. No employee may work under the immediate supervision of a close relative. If you have questions regarding what constitutes a "close relative", please contact a manager.

UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT, OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS PROVISION IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100.

I understand that this application is not a contract, offer, or promise of employment. I understand that unless otherwise agreed in writing signed by an officer of the Company and subject to applicable law, Dollar General employees are not hired for a specific term, and Dollar General or I may terminate my employment at any time with or without cause. No oral representations made by a Dollar General employee with respect to continued employment can alter this relationship.

An Equal Employer Opportunity Dollar General

Signature

Dollar General does not discriminate on the basis of race, sex (including pregnancy, childbirth and related medical conditions), religion, color, age, national origin, disability, citizenship status, sexual orientation, genetic information or any other characteristic protected by law.

Date

ay Rate Start

What did you like least

ay Rate Last